

## **Modern Slavery Statement**

This statement is made pursuant to the Modern Slavery Act 2015 (UK) and constitutes our modern slavery and human trafficking statement for the financial year ending March 2022.

The directors believe that due to the nature of our business 'slavery' is unlikely to be an issue for our suppliers. All goods are sourced from reputable suppliers and any supplier of services is subject to a due diligence process. Our standard supplier agreements insist upon compliance with the Modern Slavery Act 2015 (or its EU equivalent).

We have a whistleblowing policy for staff to use.

## **Our Structure**

Appreciate Group PLC is AIM-listed, and based in Merseyside within the UK.

Park Retail Ltd is part of the group and trades as:

- Park Christmas Savings
- Appreciate Business Services
- HighStreetVouchers.com

Our sales success is driven through leading edge digital channels, a direct sales force and a network of agents. Our customers can access our product directly or through our leading Christmas savings scheme, where we have helped over 2.7 million families prepare for Christmas.

We also provide corporate clients with market-leading reward products and effective engagement platforms to incentivise retain and reward employees and customers.

## **Our Supply Chains**

Our supply chain operations relate to the production of physical gift cards, technology partners and retailers.

We conduct Due Diligence on all suppliers and they are subject to our Supplier Agreements that insist upon compliance with The Modern Slavery Act 2015 (UK).

## **Our Policies**

Our Supplier Agreement details what we expect from our suppliers.

Our Procurement Policy details on boarding of new suppliers, monitoring, reviewing, reporting breaches and withdrawing from a supplier.

## **Our Training**

We train all employees on relevant legislative requirements, which impact our business.

We regularly communicate our company policies through our intranet system 'Connect' and roll out relevant training courses annually.

## **Future Commitments**

1. To have a Supplier Code of Conduct.
2. To add the Modern Slavery Act to our intranet annual staff training.
3. Conducting periodic audits of key suppliers.
4. Reviewing supplier contracts.

## **Approval**

We publish a statement on behalf of the Appreciate Group board each year, which sets out what we are doing to assess and mitigate risk of slavery and human trafficking in our business and supply chain. The most recent statement for the year ending the 31st March 2021.